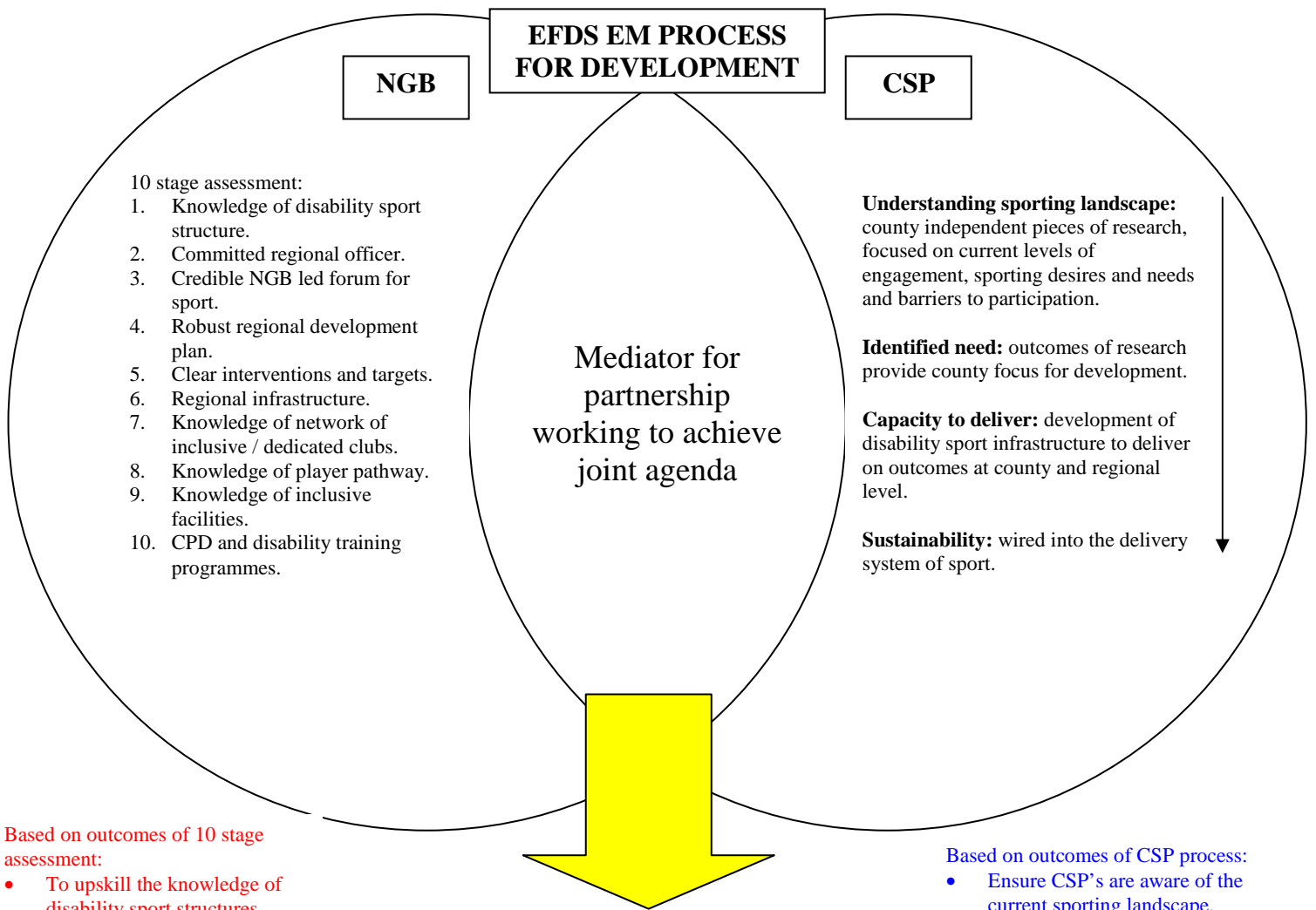


Regional NGB Lead Development Process

1. Review national whole sport plans/P2P plans for inclusion and specific disability sport KPI's.
2. Use the regional template to break down KPI's from national plans into regional/county interventions.
3. Utilise mapping and auditing from county officer's information via federations/disability engagement to ensure local needs are reflected in the plan.
4. Liaise with national/regional NGB lead to ensure the plan is in accordance to the NGB's vision and direction.
5. Consult with regional NGB associations and the regional disability officer's forum.
6. Liaise and support the county officer's to ensure interventions are linked into county disability action plans or other appropriate business/development plans.
7. Ensure that monitoring and evaluation processes are adopted and reported on through the regional NGB association and the regional disability officer's forum.

‘To be the united voice of disability sport seeking to promote inclusion and achieve equality of sporting opportunities for disabled people’



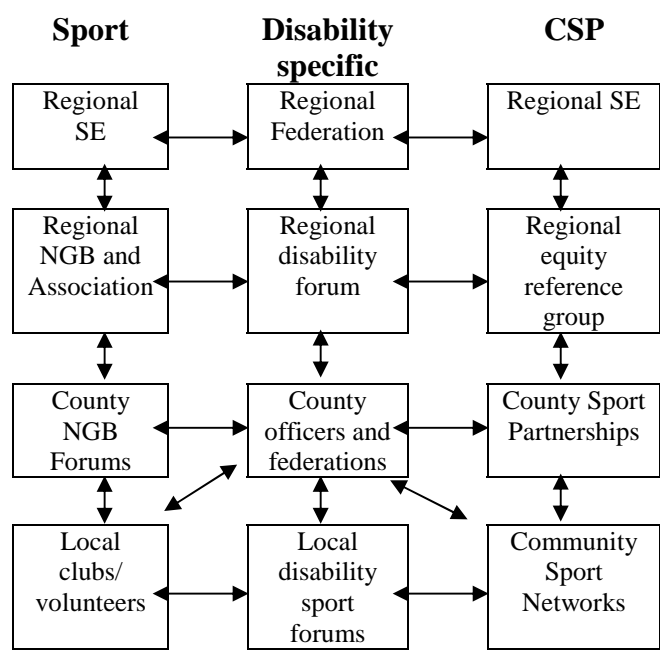
Based on outcomes of 10 stage assessment:

- To upskill the knowledge of disability sport structures.
- Ensure appointment of committed officer.
- Development of a credible NGB led forum for disability sport.
- Ensure clear interventions and targets are established to identify, support and encourage disabled people to participate in sport.
- Development of a network of inclusive / dedicated clubs at all levels.
- Development of a local / regional / national competition pathway.
- Mapping and auditing of inclusive facilities / centres for development and performance.
- Ensure opportunities are available for coaches, classifiers, volunteers and the wider NGB workforce to access disability training opportunities.

Based on outcomes of CSP process:

- Ensure CSP's are aware of the current sporting landscape.
- Development of a disability regional infrastructure to champion, communicate and support countywide programmes.
- Development of a credible CSP led forum for disability sport.
- Mapping and auditing of accessible and inclusive facilities.
- Establishing a plan which ensures that services provided take into consideration the needs of disabled people.
- Ensure clear interventions and plans are in place to ensure equality of sporting opportunities for disabled people.
- Ensure the CSP workforce have access to disability specific training and education programmes.

REGIONAL DELIVERY SYSTEM FOR DISABILITY SPORT



Responsibilities of: Regional Manager, Sports Development Officer and Communications Officer
Evidencing the need for 2 and 1/2 posts per region based on funding of £80,000

- Encourage joint project and programme development to drive consistency between organisations.
- Influencing and engaging key partners.
- Promoting sharing of knowledge and good practice between organisations.
- Communicating the sporting landscape.
- Empowering disabled people.
- Providing advice, guidance and information at a local level.

Case Study

Supporting an NGB and a CSP.

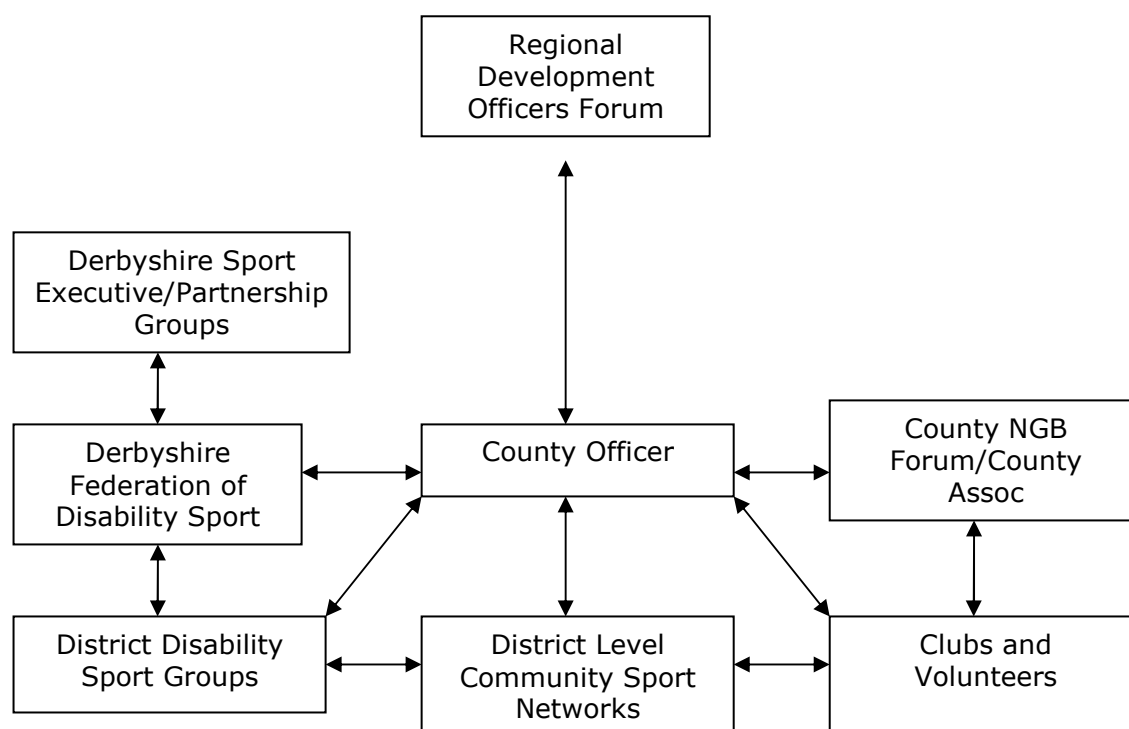
Great Britain Wheelchair Basketball and Northamptonshire County Sports partnership

The "Once" document, which is the whole sport plan for Great Britain Wheelchair Basketball Association (GBWBA) was used to establish the targets and outcomes that needed to be achieved in the East Midlands. The inclusive Sports Development Officer worked closely with GBWBA to develop a Regional Association that represented local clubs, volunteers, development officers, etc. The Regional Association was established to develop a Regional plan that included the "Once" targets and set out roles and responsibilities throughout the delivery system in the East Midlands. The Regional plan was communicated to all the wider partners through the Regional Disability officer's forum for wider consultation and feedback. The County officers ensured that the targets were linked into County sports Partnerships business plans or County Disability Actions plans so further support and resource could be used in achieving the proposed developments on the ground. GBWBA's initiatives and toolkits such as their club development programme and their leadership courses were used with local development officers through local disability forum groups or Community sports Networks to support or create club development and workforce development targets from the regional/"once" plan.

An example of this can clearly be shown within the targets to support Northamptonshire's Wheelchair Dynamos Basketball Team. The regional/county target was to establish a junior section with the local club. The regional plan highlighted this with clear interventions and was used by the county officer to link this target into county and local development plans through the support of Northants CSP. This gave clear development directions to the local sports development professionals whilst using GBWBA initiatives to aid the development of a junior section. To market this new development the links to the County Federations (which mainly consists of third sector disability organisations) ensured that the local disability voice were given an opportunity to support, access and give their opinions to the development work.

This case study example shows the importance of following the above NGB/CSP processes through the delivery system whilst establishing a clear defined infrastructure of support to achieve the targets.

Derbyshire Sport CSP Case Study



Derbyshire has had a full time dedicated Disability Sport Development Officer for the last two years, prior to this appointment the infrastructure, capacity, dedicated and/or integrated opportunities in disability sport within Derbyshire were limited and undeveloped. This identified need provided the focus and direction of the Disability Sport Development Officer's role and responsibilities.

As it stands, in the county there is only funding for the Disability Sport Development Officer post, funding to support project work, capacity, infrastructure, club development and workforce CPD needs to be sought and secured. This needed to be taken into consideration when planning the direction of disability sport within Derbyshire.

The first year in post was crucial to the development of the Derbyshire Plan for Disability Sport 2008 – 2012 in the county, developed and consulted on by a range of partners. This plan had links to the two county strategies Plan for Sport 2006 – 2009 and the Physical Activity Plan for Derbyshire 2006 – 2009 as well as external partner strategies, for example, the English Federation of Disability Sport strategy and Sport England research studies. The EFDS/regional disability delivery system ensured that National NGB KPI's were communicated and filtered via the Regional Disability officer's forum. These plans ensured that Derbyshire were working within the vision and direction of the NGB and allowed a clear link into Derbyshire's disability delivery system and planning processes.

Once this information was obtained, the next crucial part of the plan was that it identified lead partners against actions and outlined their responsibility for the delivery of key objectives. When the Plan went out for consultation all partners agreed to the document and showed commitment for their area of responsibility or at the very least where they played a part in delivering towards an outcome.

The Physical Activity Plan for Derbyshire, now known as Active Derbyshire Plan 2009 – 2012, the Plan for Sport 2009 - 2012 in Derbyshire and the Derbyshire Sports Business Plan 2009 – 2012 have recently undergone a complete rewrite this provided an opportunity to ensure that the principles and actions of the Derbyshire Plan for Disability Sport 2008 – 2012 were embedded within mainstream policies, ensuring the continued support of the development of disability sport within Derbyshire.

The main priority in Derbyshire has been to build infrastructure, influence, develop capacity in the county to deliver more opportunities and increase the awareness and knowledge of disability sport. To enable capacity to build and infrastructure to develop district Disability Sport Groups have been formed to look at disability sport on a local level. Each Disability Sport Group has representatives from children's services, adult services, voluntary sector services (in particular those services that support disabled people in the community i.e. Leonard Cheshire and Fairplay and Primary Care Trusts), mental health services, learning disability services, sports development officers, facility managers and disabled people. Each group has an action plan that links in to district local plans as well as the Derbyshire Plan for Disability Sport 2008 – 2012. These groups are based as a sub group from the local Community Sport Network group that is also based within the same district but who look at sport on a wider basis. There is a representative from each of the disability groups that sits on the Community Sport Group to share information between the groups, influence mainstream projects and support the members of the Community Sport Group to become more inclusive within their delivery planning.

This year has seen a development within Derbyshire Sport as it was agreed to make the Disability Sport Development Officer a permanent position and therefore a core function of the County Sport Partnership. This has led the organisation to agree to have a representative for disability sport to have a seat on the Executive board of the County Sport Partnership. This representative has come from one of the disability sport groups in the county and has vast experience within the field of disability sport and education. This person was voted for by the disability sport groups to represent this work at a higher level. The executive representative will now work with the Disability Officer to help pull together a small steering group which, will be known as the Derbyshire Federation of Disability Sport, who can not only support the officer but to give direction to their work programmes. This will be evidence within the delivery plan for the disability officer and through the performance management system Eleven.

This infrastructure has led to an increased number of people being involved with disability sport in the county (more than ever before). There is now a structured way of engaging and consulting with disabled people through the representatives on the Disability Sport Groups. The Disability Sport Groups are now working locally to influence the mainstream sporting agenda and have a powerful voice within their local community. The disability officer can now use these groups as a collective voice and evidence their opinions and research in future developments. This can then be linked into the Derbyshire Federation for Disability Sport, the Disability Sport Development Officer delivery planning and an inform representative who can positively influence and guide the Derbyshire Sport Executive group on matters of Disability Sport.

East Midlands ~ Regional Development Plan Summary

Club Development Summary

County	Action	When?	Where?
Derbyshire *	New Junior Section	2010	Wheelblazers
Lincolnshire *	New Junior Club	2010	Louth
Northamptonshire	New Junior Section	2009	Dynamos
Northamptonshire	New Junior Club	2010	Corby
Leicestershire	New Junior Section	2009	Cobras
Leicestershire	New Women's Section	2010	Cobras
Nottinghamshire	New Junior Section	2009	Maulers

Workforce Development Summary

County	Action	When?	Where?
Leicestershire	Grade 1	2010	Leicester Cobras
Nottinghamshire	Grade 2	2011	Jaguars
Derbyshire	Grade 2	May / June 2009	Derby Wheelblazers
Derbyshire	Grade 3	2011	TBC
Lincolnshire	Leaders Award	2009	Louth

PESSYP Summary

County	Action	When?	Where?
Regional	PESSYP Leaders Award	Autumn Term 2009	TBC
Regional	PESSYP Competition (IZB)	2010	TBC
Leicestershire	PESSYP Competition (IZB)	30 th June 2009	Loughborough University
Regional	PESSYP Competition (IZB/WB)	29 th September 2009	TBC

Regional Association

Regional	Already set up		
----------	----------------	--	--